

AIP, SPS and Sigma Pi Sigma Code of Conduct

The Society of Physics Students (SPS), Sigma Pi Sigma ($\Sigma\Pi\Sigma$), and the American Institute of Physics (AIP) are pleased to welcome all attendees, participants, staff, volunteers, speakers, media, service providers, and other stakeholders (collectively, "participants") to SPS and $\Sigma\Pi\Sigma$ events. SPS is open to all SPS members and those with an interest in understanding and advancing the physical sciences community.

To foster a positive experience built upon open communication, professionalism, and respect, all SPS and $\Sigma\Pi\Sigma$ participants are expected to adhere to this Code of Conduct at all events and venues, including ancillary meetings, workshops, and social events.

Scope

By becoming a member of SPS or $\Sigma\Pi\Sigma$, you agree that you have read and will follow the guidelines and expectations in this Code of Conduct.

Code of Ethical Conduct

Participants are expected to treat all other participants with respect, professionalism, and consideration. Everyone should strive to foster an environment of learning, creativity, and exchange of ideas. Open communication and collaboration with others are encouraged. Feedback and critiques should be limited to ideas and delivered with compassion, and should be received and considered in the spirit of fairness, dedication, and improvement. Be mindful of your surroundings and of your fellow participants. Promptly notify the appropriate staff (whether the department, SPS, AIP Staff, or volunteers) if you notice any dangerous physical situation or someone in distress. All participants must respect and obey all laws, rules, and regulations of the city, county, and state in which the event is being conducted, as well as the rules of the facilities.

Inappropriate Behavior

SPS, $\Sigma\Pi\Sigma$, and AIP are dedicated to providing a safe and harassment-free experience for all participants regardless of gender, age, disability, sexual orientation, physical appearance, race, ethnicity, religion (or lack thereof), or other attributes protected by law. SPS/ $\Sigma\Pi\Sigma$ and AIP will not tolerate harassment of participants in any form.

Reporting Inappropriate Behavior

If you are the subject of inappropriate behavior or a witness to behavior that violates professional and respectful conduct, immediately notify an SPS or AIP Staff member, or volunteer in a leadership position. Notification may also be done by emailing or calling the SPS staff, AIP Staff, or a volunteer in a leadership position and is kept confidential. Anyone experiencing behavior that constitutes an immediate and

serious threat is advised to locate a telephone, SPS/ $\Sigma\Pi\Sigma$ leader, ask for the security office, and/or immediately call 911.

Event Consequences

If a participant engages in harassing or similar inappropriate behavior, SPS and AIP reserve the right to take any action which the SPS or AIP Staff may deem appropriate, including warning the offender or expulsion from SPS/ $\Sigma\Pi\Sigma$ events without refund. Anyone asked to stop or modify any behavior deemed unacceptable is expected to comply immediately. SPS/AIP will not tolerate any form of retaliation against individuals who file a complaint or provide assistance in investigating a complaint.

Respecting intellectual property

By registering for or attending any SPS/ $\Sigma\Pi\Sigma$ or a related event, each participant acknowledges and agrees that they may be photographed, audiotaped, or video recorded. Each participant grants SPS and AIP the right and permission to publish, own, modify and edit any video photograph, audio, or video recordings containing the participant's image or likeness.

Participants are prohibited from recording or photographing another participant's presentation or intellectual property (in whole or in part) without the express written permission of SPS/AIP and the presenting participant. Sharing the content of another participant's presentation or intellectual property (via social media or otherwise) may affect or jeopardize intellectual property rights.

Those authorized to photograph SPS/ $\Sigma\Pi\Sigma$ events, including talks and poster sessions, for the purposes of chronicling/reporting should aim to capture the events and excitement of the conference and not capture an individual's research in a readable or specific form. The unauthorized recording, photographing, or distributing of another participant's intellectual property shall be considered objectionable conduct allowing for recourse against the offending party.